

Protection of intellectual property rights



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Purpose, participants and application

- **Purpose**

- To support the establishment and coordination of cybersecurity measures for the protection of intellectual property (IP).

- **Participants**

- Data and IT managers, suppliers, and other relevant external partners.

- **Application**

- Should be carried out at appropriate intervals.

Approach

1. Classification of existing intellectual property rights (IP).
2. Mapping of knowledge among employees.
3. Implementation of appropriate cybersecurity measures.
4. Preparation of recovery and business continuity plans.

Special SME characteristics are taken into consideration:

- Limited IT resources.
- Dependence on external IT providers.
- Need for cost-effective security solutions.

Classification of existing intellectual property (IP)

Methods

- **Different levels of confidentiality, at a minimum:** Public, internal, confidential (restricted).
- **Awareness of IP and confidentiality:** Not only for employees, but also for consultants/contractors.
- **Crown jewels:** IP that is essential to the company's existence and constitutes high-value targets.

Policy

- **Target group:** Employees, consultants/contractors, and suppliers.
- A policy that defines data classification levels, including criteria for each level.
- The policy should include examples illustrating the application of the criteria and classification levels.

Mapping of knowledge among employees

Considerations

- Individuals require different levels of access to confidential information.
- **Mapping of high-risk roles:** Balancing dependence on key/expert employees and the associated risk.
- **Non-disclosure agreements (NDAs):** For employees and consultants/contractors, but should not stand alone.
- **Compliance monitoring:** Active control of adherence to policies and agreements to prevent breaches.
- **Ethics policy:** Data classification and responsibility for compliance among employees and consultants/contractors.
- **Legal action:** Be prepared to initiate legal measures in the event of disclosure.

Threats

- Intentional or accidental disclosure.
- **Insider threats:** Dissatisfied employees, former employees, or consultants/contractors.
- **External threats:** Malicious actors.

Implement appropriate cybersecurity measures

Considerations

- **Scope of risk:** All infrastructure (ERP, email, collaboration tools, etc.) may contain confidential IP.
- **Data protection:** Protect data at rest, in transit, and in use with controls adapted to each specific state.
- **Use of AI/LLMs (Large Language Models):** Treat (public and private) LLMs as high-risk data processors; define permitted data types, licensing restrictions, and classification rules before use.
- **Supplier intelligence:** Supplier assessments and content in ERP systems are valuable targets and should be protected to avoid enabling compromise further down the supply chain.

Threats

- **Data exfiltration via collaboration tools** – leakage through email, Slack, Teams, or file-sharing solutions.
- **Human targets** – social engineering, theft of login credentials, phishing, and accidental disclosure.
- **Technological weaknesses** – misconfigurations (e.g., insufficient encryption) and outdated systems.

Develop recovery and business continuity plans

Considerations

- **Visibility and telemetry (remote measurement/transmission of measurement data via telecommunications):** Effective data loss prevention and monitoring require full visibility.
- **Supply chain dependencies:** Map third-party suppliers, their security level, and alternative suppliers or mitigating measures in the event of supplier compromise.
- **Testing and tabletop exercises:** Plan regular exercises for scenarios involving IP leakage/loss and supplier takeover.
- **Backup integrity and access:** Establish and validate effective backups of IP and ensure that procedures are tested and exercised.

Threats

- **Supply chain attacks** – attackers exploit leaked supplier assessments or impersonate suppliers.
- **Incomplete collection of forensic data** – recovery actions that overwrite evidence needed to determine the cause of the breach, thereby hindering legal action or remediation.