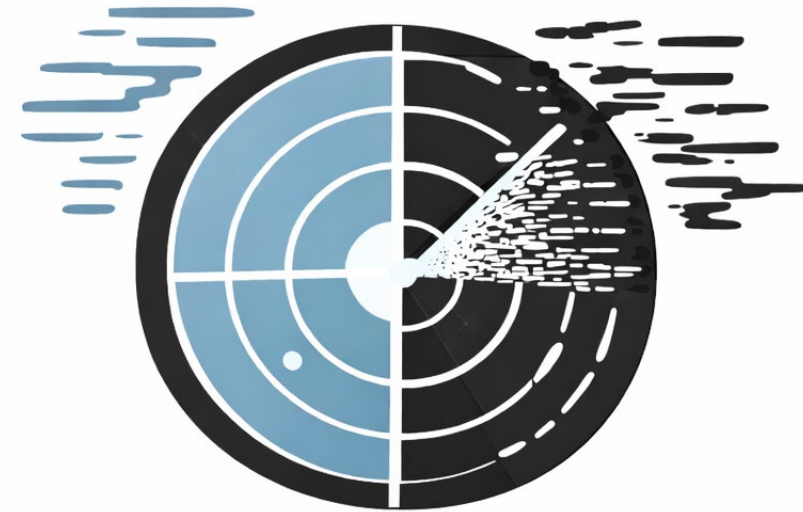


# Attention Economics



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# Attention Economics

## Purpose

- To understand the difference between important security signals and everyday noise.
- To become aware that attention is a limited resource.
- To prioritize what requires action and what does not.
- To reduce the risk of overlooking critical warnings in a busy workday.

## Mental model

- *Attackers compete for your attention.*

## Participants

- All employees

## Input

- Overview of incidents.

# Incidents (examples)

1. Email about a changed supplier bank account number.
2. Pop-up about a software update.
3. A colleague asking for quick help.
4. An email marked “urgent” from an unknown sender.
5. Error message from the production system.
6. Notification about a new Teams meeting.
7. IT email about possible phishing.
8. SMS from a “shipping company.”
9. System warning that appears frequently.
10. Internal message from a manager without details.


# Procedure: Step 1 – Sort Signals and Noise

- The participants must place each incident into one of three categories:
  - **Signal** - requires attention or action.
  - **Noise** - can be ignored or postponed.
  - **Uncertain** - requires clarification.
- The participants discuss:
  - What makes this incident important or unimportant?
  - What makes us likely to overlook signals?

# Procedure: Step 2 – Attention Economics (10 min.)

→ The participants answer the following reflection questions:

- What competes most for your attention in everyday work?
- When are you most vulnerable to overlooking signals?
- Which types of messages easily get lost in the noise?

 **The key point:** Attackers exploit the fact that people cannot pay attention to everything all the time.

# Procedure: Step 3 – Design Better Signals (10–15 min.)

- The participants work with the following questions:
  - How can important security signals be made clearer?
  - What could the organization do to reduce noise?
  - What can employees themselves do to protect their attention?

# Possible answers: Step 1 – Sort Signals and Noise

## → Signal (requires action/attention):


- Email about a changed supplier bank account number → High risk of financial fraud.
- Email marked “urgent” from an unknown sender → Classic social engineering pattern.
- IT email about possible phishing → Intentional security signal.
- SMS from a “shipping company” with a link → Known attack method.

## → Noise (can wait/be ignored):

- Teams notification about a new meeting.
- Standard pop-up about a software update.
- A colleague asking for help with a routine task.
- System warning that frequently appears without consequences.

## → Uncertain (requires clarification):

- Error message from the production system.
- Internal message from a manager without details.

 **Key point:** It is not always the content itself, but the context (sender, timing, pressure) that determines whether something is a signal or noise.

# Possible answers: Step 2 – Attention Economics

## 1. What competes most for employees' attention?


- Operations and production (“things need to keep running”).
- Time pressure and deadlines.
- Large volumes of emails, messages, and notifications.
- Interruptions from colleagues and phone calls.

## 2. When are employees most vulnerable?

- During time pressure or production issues.
- At the end of the day/end of the week.
- When the message appears “routine.”
- When the sender pretends to be an authority figure.

## 3. Which messages easily get lost in the noise?

- Generelle sikkerhedsmails.
- General security emails.
- Repeated warnings without clear consequences.
- Technical messages without clear action steps.
- Long emails without prioritization.

 **Key point:** Attackers exploit the fact that human attention is limited and hide attacks within the large volume of legitimate communication.

# Possible answers: Step 3 – Design Better Signals

## 1. How can important security signals be made clearer?

- Clear headings: “REQUIRES ACTION.”
- ”Short and concrete language.
- One clear action (e.g., “Do not click - forward instead”).
- Recognizable and consistent sender.

## 2. How can the organization reduce noise?

- Fewer, but more targeted emails.
- Guidelines for the use of “urgent.”
- Consolidation of information into fixed channels.
- Remove unnecessary system notifications.

## 3. What can employees themselves do?

- Pause when facing time pressure or authority.
- Delay taking action if something feels wrong.
- Use known contact channels for verification.
- Accept that it is okay to ask “one time too many.”